



Fish Lake Township

2170 Brunswick Road
Harris, MN 55032
(651) 674-7709
www.fishlaketownship.com

Town Board Meeting Minutes December 8, 2025

Board Members and Staff Present

Chair Bruce Fitzwater (remote), Vice-Chair Jim Thill, Supervisor Donna Ferguson, Treasurer Corey Johnson, Clerk Andrea Nekowitsch, Gary Guse Road Superintendent

Call to Order and Approval of the Agenda

Chairman Fitzwater called the Regular Monthly Fish Lake Town Board meeting to order at 6:00 pm in the Township Office at 2170 Brunswick Road, Harris, MN. The pledge of allegiance was recited by all. Motion made Thill by and seconded by Ferguson to approve the agenda as presented. Approved unanimously.

Road Report

Gary Guse presented the road report and updated the Board on projects that have been completed and in process from the last month and projects planned for the upcoming month.

The Board discussed the costs associated with maintenance and repainting of the township's 2010 CAT grader. Because the grader has relatively low hours and is no longer used for winter plowing, the Board expressed its intention to retain the equipment and not pursue an upgrade for at least the next 15 years. The Board further noted that the grader requires new hoses and replacement pins, and determined that proceeding with the maintenance, estimated at approximately \$70,000, is a worthwhile investment.

Repaint & Replace Hoses on Grader. Motion made by Fitzwater and seconded by Thill to approve the replacement of hoses and pins and have the 2010 CAT grader repainted by Ziegler Companies for \$70,362.50. All in favor. Motion carries.

Treasurers Report

The Board reviewed the treasurer's report.

Bank Balances as of: November 30, 2025

Checking	\$16,062.86	Broadband Debt. Service	\$53,878.14
Savings (Camb. State)	\$94,080.54	Anchor Ave. Debt Service	\$18,897.87

Motion made by Thill and seconded by Ferguson to accept the Treasurer's report approve bills for \$19,252.82, and the current month's payroll of \$ 10,533.74 and transfer funds between the following bank accounts: \$500,000 from checking to savings. Approved unanimously.

Minutes

Motion made by Thill and seconded by Ferguson to approve the minutes of the previous month's meeting. Approved unanimously.

Schedule Appointments

None.

Clerk Report

Reminder to Board of annual cities, counties, and townships meeting at DW Companies on January 8, 2025.

Board Member Reports

None.

Old Business

None.

New Business

None.

Citizen Comment

Discussion on the details of the costs to service and painting the grader.

Employee Reviews. Motion made by Thill and seconded by Ferguson to close the meeting for employee reviews and evaluations of Gary Guse, Glen Holmes, Ana Peltier, Corey Johnson, Andrea Nekowitsch, Donna Ferguson, Jim Thill, and Bruce Fitzwater. Motion carries.

The board reviewed each employee and their duties.

Motion made by Thill and seconded by Ferguson to approve the wage and charge adjustments as discussed. The board reviewed each employee and their assigned duties and approved the following increases: Ana Peltier an increase of \$0.50 per hour, Glen Holmes an increase of \$1.50 per hour, Gary Guse an increase of \$1.62 dollars, Corey Johnson an increase of \$50 per month, Andrea Nekowitsch an increase of \$100 per month, an increase of \$25 to the board member monthly stipend, an increase of \$10 to meeting flat rates, and an increase of \$5 per hour for the general hourly rate for work performed outside of meetings. All in favor. Motion carried.

Motion made by Fitzwater and seconded by Thill to close the employee review meeting and reopen the December 8, 2025, monthly meeting. All in favor. Motion carries.

Adjourn

Motion made by Thill and seconded by Ferguson to adjourn at 7:30 p.m. Approved unanimously.

Bruce Fitzwater, Chair

Date

Andrea Nekowitsch, Clerk

Date